



**MAGNERA CORPORATION
CORPORATE RESPONSIBILITY POLICY
(Amended as of November 4, 2024)**

Magnaera Corporation (“Magnaera”) is committed to operating responsibly and addressing the concerns and needs of our stakeholders. Our commitment to sustainability and acting as a responsible corporate citizen is rooted in our heritage and based on our Purpose, Promise and Beliefs. We operate our business in line with these Beliefs, and we contribute to the health and well-being of millions of people by creating engineered materials that impact and enhance everyday lives.

Magnaera is focused on addressing corporate responsibility topics that are important to our business, important to our stakeholders, and where we can have a meaningful impact. With oversight provided by our Board of Directors and implementation led by our executive team and cross-functional ESG steering committee, our environmental, social and governance commitments include:

- Safeguarding the environment through ongoing implementation and improvement of Magnaera’s environmental management programs.
- Producing engineered materials that are high-performing, safe, of high quality, environmentally responsible and innovative to address evolving environmental performance expectations.
- Providing Magnaera employees with a work environment that embraces diversity and offers equal opportunities; is rewarding and motivating; and ensures we all take responsibility for maintaining safe and healthy working conditions.
- Being a responsible and engaged corporate citizen in our communities.
- Mitigating risk to the business and our stakeholders by complying with applicable laws, regulations and other requirements.
- Upholding high standards for ethics and corporate governance to ensure we act responsibly in every interaction.

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